

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO AMEND RESOLUTION #20-286 TO CONTINUE THE MORATORIUM ON COUNTY HIRING, CREATION OF NEW POSITIONS, FILLING OF VACANT POSITIONS AND OUT-OF-STATE TRAVEL

RESOLUTION #20- 327

WHEREAS, due to the COVID-19 outbreak in Michigan which began in March, 2020, Ingham County has been dramatically impacted by the loss of expected County revenues for both fiscal year 2020 and 2021; and

WHEREAS, the full financial impact of unplanned spending and the long-term impact on Ingham County's loss of revenues and operations is still unknown; and

WHEREAS, Ingham County is facing a budget shortfall for 2021 and departments have been asked to submit budget reduction scenarios; and

WHEREAS, Resolutions #20-226 authorized a moratorium on County hiring, creation of new positions, filling of vacant positions and out-of-state travel through August 31, 2021, which was extended through December 31, 2020 by #20-286; and

WHEREAS, it is necessary to limit the exceptions to the hiring freeze.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby amends Resolution #20-286 to limit exceptions to the hiring freeze to include only cases where employees are required to fill positions as part of COVID-19 response, 24/7 operations, including public safety, federal and state mandates, grant-funded programming, special revenue funds and part-time non-eligible personnel.

BE IT FURTHER RESOLVED, that a monthly report on positions filled due to the parameters above as part of the COVID-19 response be presented to the Board of Commissioners.

BE IT FURTHER RESOLVED, that the restrictions on non-essential discretionary expenditures and the elimination of non-essential out-of-state travel will continue until further notice.

BE IT FURTHER RESOLVED, that the County Controller shall actively explore partnerships with other units of government to consolidate services and reduce costs, and shall provide regular reports to the Board of Commissioners on the status of such partnerships and initiatives.

BE IT FURTHER RESOLVED, that this resolution will take effect immediately upon its approval by the Board of Commissioners.

BE IT FURTHER RESOLVED, that this resolution is approved in accordance with Resolution 20-110 delegating authority to the Board Chairperson to approve emergency resolutions pursuant

to the provisions of MCL 30.401 *et seq* or MCL 10.31 *et seq* if a state of disaster or state of emergency has been declared by the governor, then, during such time of emergency, to approve emergency resolutions, subject to subsequent ratification by the Board of Commissioners at a later date.